

AMENDMENTS TO THE CLAIMS

This listing of claims will replace all prior versions and listings of claims in the application.

1. (Currently Amended) A method for selecting associates for expatriate assignments comprising:

- identifying a plurality of associates who may be eligible for expatriate assignments;

- providing each of said plurality of associates with preview information relevant to a plurality of expatriate assignments, said preview information comprising organization, job description, and career progression information related to said expatriate assignments;

- receiving identifying information for a first set of candidates from said plurality of associates who have:

- (1) reviewed said preview information regarding said plurality of expatriate assignments; and

- (2) agreed to be considered for said expatriate assignments;
- administering a plurality of assessments to said first set of candidates;
- entering in a computer assessment data for said first set of candidates completing said plurality of assessments;
- preparing at said computer a candidate selection summary report for comparing assessment data across all candidates in said first set of candidates;

creating a group of expatriate candidates for said expatriate assignments
by selecting a subset of candidates from said first set of candidates;

establishing a development plan for each candidate in said group of
expatriate candidates, said development plan comprising activities to assist in
preparing said candidate for an expatriate assignment;

identifying a specific assignment related to said expatriate assignments to
be filled by a candidate from said group of expatriate candidates;

selecting at least one candidate from said group of expatriate candidates
for said specific assignment identified from said expatriate assignments; and

retaining information for unselected candidates in said group of expatriate
candidates for consideration in future specific assignments identified from said
expatriate assignments.

2. (Original) The method of claim 1 further comprising creating an assignment plan
for said at least one candidate.
3. (Previously Presented) The method of claim 2 further comprising completing
arrangements to assign and relocate said at least one candidate for said specific
assignment.
4. (Previously Presented) The method of claim 1 wherein providing each of said
plurality of candidates with preview information regarding said expatriate
assignments comprises providing each of said candidates with a realistic job
preview video.

5. (Previously Presented) The method of claim 1 wherein receiving identifying information for a first set of candidates from said plurality of candidates comprises determining which candidates have decided to not proceed.
6. (Original) The method of claim 1 wherein said assessments comprise motivational, behavioral, cultural, and technical assessments.
7. (Previously Presented) The method of claim 6 wherein establishing a development plan for each candidate in said group of expatriate candidates comprises establishing development plans according to gaps identified from said motivational, behavioral, cultural, and technical assessments.
8. (Original) The method of claim 1 wherein at least one of said assessments is a self-assessment.
9. (Canceled)
10. (Currently Amended) A method for identifying a group of associates for expatriate assignments comprising:
 - identifying a first set of candidates who may be eligible for expatriate assignments;
 - administering a plurality of assessments to said first set of candidates;
 - entering in a computer assessment data for said plurality of assessments administered to said first set of candidates;
 - preparing at said computer a candidate selection summary report for comparing assessment data across all candidates in said first set of candidates;

creating a group of expatriate candidates for said expatriate assignments
by selecting a subset of candidates from said first set of candidates;

identifying a second set of candidates who may be eligible for expatriate
assignments;

administering a plurality of assessments to said second set of candidates;

entering in said computer assessment data for said plurality of
assessments to identify additional expatriate candidates from said second set of
candidates;

adding from said second set of candidates at least one additional
expatriate candidate to said group of expatriate candidates for said expatriate
assignments;

identifying a plurality of specific expatriate assignments from said
expatriate assignments to be filled by candidates from said group of expatriate
candidates; and

selecting from said group of expatriate candidates one candidate for each
of said plurality of specific expatriate assignments.

11. (Canceled)
12. (Previously Presented) The method of claim 10 further comprising creating an
assignment plan for each of said candidates selected for one of said plurality of
specific expatriate assignments.
13. (Previously Presented) The method of claim 12 further comprising completing

arrangements to assign and relocate said candidates for said specific expatriate assignments.

14. (Canceled)
15. (Previously Presented) The method of claim 10 wherein said plurality of assessments comprise motivational, behavioral, cultural, and technical assessments.
16. (Previously Presented) The method of claim 10 wherein at least one of said plurality of assessments is a self-assessment.
17. (Previously Presented) The method of claim 10 further comprising establishing development plans for each candidate in said group of expatriate candidates.
18. (Previously Presented) The method of claim 17 wherein establishing development plans for each candidate in said group of candidates comprises establishing development plans for each candidate in said group of expatriate candidates according to gaps identified from said assessments.
19. (Previously Presented) The method of claim 10 wherein identifying a set of candidates comprises:
 - providing each of a plurality of associates with preview information regarding a plurality of expatriate assignments; and
 - determining which associates have reviewed said preview information and withdrawn voluntarily from further consideration.